



KEISER NEWS

2023

"Small town, big heart - that's Keiser!"

October Newsletter

Vol 6

FROM MAYOR RICK CREECY

Employing Visual Management: Keiser City's Strategic Integration of Whiteboards for Enhanced Productivity

In an effort to streamline our operations and create a more efficient work environment, Keiser will be taking a unique and effective approach by integrating whiteboards into their daily workflow. This strategic adoption of a practical tool will bring about significant improvements, revolutionizing the city's ability to boost productivity, enhance collaboration, and evaluate performance.

While most of us are familiar with whiteboards from classrooms, we have found a creative use for them. These whiteboards now serve as visual aids to help the team keep track of important tasks, project milestones, and departmental objectives. By making vital information easily accessible to all members, the city administration hopes to cultivate a stronger sense of accountability and drive forward progress.

What's striking about this initiative is its simplicity. In a world where high-tech solutions often steal the spotlight, our decision to embrace whiteboards showcases the commitment to finding effective solutions that resonate with employees across all roles. The hands-on nature of these whiteboards encourages active engagement and participation, fostering a sense of ownership over goals and accomplishments.

The advantages of this approach are many. Most notably, the whiteboards serve as a constant reminder of the city's current objectives. By visually representing progress and challenges in real-time, employees are empowered to make informed decisions and adapt strategies proactively. This proactive approach to problem-solving minimizes delays and ensures projects stay on track.

Furthermore, the whiteboards foster better collaboration and communication. Teams can quickly spot areas where their work intersects, allowing them to collaborate more effectively. This not only streamlines processes but also nurtures a shared sense of purpose among our team working towards the city's advancement.

Our embrace of whiteboards also reflects a notable shift in how we view productivity-enhancing tools. In an era dominated by digital solutions, the tangible nature of whiteboards offers a refreshing perspective. It underscores the value of maintaining a balance between technology and human interaction, highlighting how even the simplest tools can have a significant impact on work efficiency.

The adoption of whiteboards to visually track performance and improve productivity showcases our commitment to innovation and progress. By leveraging a traditional tool in a modern context, we are promoting transparency, responsibility, and collaboration among our workforce. As other organizations seek ways to optimize their operations, this example serves as a powerful reminder that sometimes the most effective solutions are the ones that are simple yet impactful, fostering teamwork and yielding remarkable results.

City Council meeting on the 3rd Monday of each month at 6:00 pm. All welcome.

Follow us on Facebook and at our website www.cityofkeiser.com

Water bills due the 15th of each month. Late charges will be applied on the 16th and shutoff on the 27th unless the 27th is a Friday.

Remember riding ATV's on city streets is a violation of state law and will be enforced.

Remember the city has a leash law. If you are walking your dog in the city limits they MUST be on a leash. No exceptions.

If you have not yet registered your dog or cat. Please come to City Hall and do so.

You can buy 40 gallon garbage bags at City Hall. There are 50 in a roll and the cost is \$10.00 per roll.

Home owners and contractors are required to notify city hall before any mechanical excavation can be done.

City Hall—870-526-2300

Hours 8:00am to 5:00pm M-F

Closed 12:00 to 1:00 for lunch

IT'S IN THE BANK By Peggy Sellars City of Keiser Treasurer

It happens every month. There's no getting around it – time to pay those monthly bills. I have my bills at home set up online through my bank. Once a month I schedule all my bills, and the bank takes it from there.

It's not that simple here at City Hall. The State of Arkansas has set very strict guidelines for municipalities in paying their bills.

- 2 signatures on each check is required.
- Invoices must accompany check stubs that we keep for the auditors.
- The Mayor must initial every transaction made.

Like you and I, the City of Keiser has monthly financial obligations also. Utilities, supplies, repairs & maintenance, taxes, landfill fees, and salaries are monthly expenses we must pay in order to keep the city up and running. In addition to those, we can always expect the unexpected expenses to occur every now and then.

I thought you might be interested in a summary of last month's expenses:

| | |
|-----------------------|-------------|
| Salaries | \$11,810.41 |
| Taxes | \$4,760.85 |
| Electricity | \$5,405.29 |
| Telephone | \$744.71 |
| Natural Gas | \$88.50 |
| Supplies | \$2,260.92 |
| Landfill | \$1,897.90 |
| SkyCop | \$330.38 |
| Repairs & Maintenance | \$1,770.74 |

Gas for city vehicles is purchased every 2 months or so, as needed. That cost is \$2,500 to \$3,000.

We also have yearly property and vehicle insurance to pay. That usually amounts to approximately \$7,500.

I'm sure everyone has noticed that the garbage truck has been down for a couple of weeks. Remember those unexpected expenses I mentioned earlier? It cost the city \$13,240.84 to have the garbage truck repaired. It was really hard to write that check. That brought the summary of the city's expenses to \$42,310.54 for the month of September.

NEAL BROWN DIRECTOR OF PUBLIC WORKS

In the City of Keiser, we're actively working on three major projects, all with the dedicated aim of improving the lives and infrastructure for our wonderful residents. First up, there's the significant task of upgrading the Lagoon Lift Station. After a thorough process of evaluating several offers, we've chosen a team that we believe will do the best job. The expected completion date is around March or April of 2024, and this effort is vital to ensure our wastewater system runs smoothly, avoiding potential issues down the line.

Next on the agenda, our Water Tower is set for a much-needed makeover. By June 2024, it won't just have a fresh coat of paint. We've planned a series of important upgrades to the tower's structure and the place where we purify the water. This is about more than just aesthetics: it's about ensuring quality. And speaking of aesthetics, once all the work is done, our brand-new city

logo will be prominently displayed on the tower. It'll stand as a beacon, signifying Keiser's growth and community spirit.

Lastly, but certainly not least, we're addressing the noticeable drainage issues in the Circle area. No one likes water where it shouldn't be. That's why we've brought in a piece of machinery, a Mini-Excavator, to provide a temporary fix. And for a more permanent solution, we're in the process of securing a \$500,000 grant. This grant will help us devise a long-lasting solution to ensure the drainage problems become a thing of the past.

We're so grateful to everyone in Keiser for their continued patience and understanding as we roll up our sleeves and get to work on these pivotal projects. We value your feedback, and as always, we'll keep sharing updates and developments as we move forward.

CHIEF OF POLICE GLEN AUSTIN

Mobile Technology Enhancement for Police Vehicles

In today's fast-paced world, the tools and technologies available to law enforcement agencies must keep pace with the evolving demands of public safety. Our community expects our officers to have timely, secure access to critical information during their patrols, especially during interactions such as traffic stops that can carry significant safety risks. This urgent need for enhanced operational capabilities is the driving force behind our proposed project: Mobile Technology Enhancement for Police Vehicles.

We are going after a grant that will equip both our police vehicles with cutting-edge, rugged laptops and state-of-the-art mobile printers and scanners. The laptops will be loaded with essential software that allows officers to access crucial databases for tag verification and criminal history checks right from their vehicles. The thermal printers will facilitate the immediate printing of citations, warnings, and other reports on-site, reducing the need to return to the station and thereby increasing the time

officers can spend patrolling our community.

Equipping our officers with these advanced tools serves multiple objectives: Firstly, it expedites the data retrieval process, enabling quicker and more informed decision-making during traffic stops or other roadside interactions. Secondly, it significantly enhances officer safety by reducing the distraction caused by manual, paper-based processes. Finally, it increases community safety by enabling officers to spend more time in active policing rather than administrative tasks.

Through this investment, we aim to strike a balance between leveraging technology for operational effectiveness and preserving the human touch in community policing building a stronger, safer community for us all.



LESLIE HERNANDEZ WATER/CITY HALL COORDINATOR

TIPS FOR DEALING WITH STRESS

Physical activity: Engaging in regular exercise can help reduce stress levels and improve mood.

Balanced diet: Eating a diet rich in whole foods and minimizing the intake of highly processed foods can help ensure your body is properly nourished, which may improve your resilience to stress.

Minimize phone use and screen time: Excessive use of smartphones, computers, and tablets has been linked to increased stress levels. Reducing screen time may help alleviate stress.

Adequate sleep: Getting at least seven hours of sleep per day is essential for coping with stress.

Mindfulness practices: Engaging in activities that support self-care, such as mindfulness meditation, can help reduce stress and anxiety.

Social connection: Staying socially connected with friends and family can provide emotional support during stressful times.

Establishing boundaries: Setting boundaries at work and in personal relationships can help manage stress levels.

Relaxation techniques: Practicing deep breathing exercises, meditation, and mindfulness can promote relaxation and reduce stress.

Remember, these strategies may not be a substitute for professional treatment from a mental health professional if you're experiencing mental health disorders such as anxiety or depression.

If you're looking for more personalized advice or need additional support, consider reaching out to a mental health professional who can provide guidance tailored to your specific needs.



Guardians of Keiser: Our Fire Department Story



Early History

The Keiser Fire Department was reorganized around 1958, and the earliest department records date to the 1950s and 1960s. I assume there was a loose organization of a volunteer "fire brigade" before the 1950's and formal record-keeping.

The current station #1 was built under the administration of Mayor Joe Hillard in 1975, along with the old city hall and library complex. The city also purchased a 1975 Ford/Howe pumper, currently serving in a reserve capacity, with the most recent acquisition of a "new to us" International/Pierce pumper. This 1975 Ford initially served alongside a 1953 Ford.

Receiving Calls

With the reorganization, firefighters were initially notified of an alarm by a mechanical civil defense siren on the roof of the old store building. This siren served as a fire alarm and tornado siren well into the 1990s, and Keiser kids growing up in the 1980s and 1990s quickly realized that a silver button on the side of the building activated this siren. A multiple-ringer phone system that rang in every firefighter's home later supplemented the siren; this was the seven-digit emergency number that many citizens remember and was retired in the mid-2010s with the disappearance of landline telephones. In the late 1980s and early 1990s, the department modernized by adding a system of voice pagers, allowing members to receive calls anywhere. The early 2000s brought an alphanumeric paging system, and currently, the department uses a modern radio notification system in combination with a text messaging service.

Mission

The mission of the department and the fire service has long been to save lives and protect property, with fire suppression being at the core of the mission since the beginning.

However, following the attacks of September 11, 2001, the charge of a community fire department has changed significantly. While putting out fires remains the primary focus, the Keiser Fire Department, as part of a countywide initiative and partnership with Baptist, added the first formally organized medical first responder team in 2001. The early 2000s also saw the department expand into hazardous materials response by creating a hazardous materials decontamination team for the southern end of Mississippi County. While the core mission remains the same, the fire department is now expected to be a one-stop shop for many community and emergency needs.

New Equipment in the 2000s

In 2004, the department received a system to fill the Self-Contained Breathing Apparatus (SCBAs) and 13 new SCBAs, funded through the department's first FEMA Assistance to Fire fighters Grant (AFG). In 2009, the department received its first new vehicle since 1975, purchasing the 2009 Pierce pumper through AFG, and in 2011, the department received a new tanker truck under the AFG, a 2011 Pierce. The 2000s and 2010s also saw the addition of vehicle rescue equipment, thermal imaging cameras, AEDs, a new rescue truck, and a host of other needed equipment additions. Through local donations, assistance from surrounding departments, and state and federal grants over the past 30+ years, the department has acquired lifesaving equipment, vehicles, and supplies totaling well over \$500,000.

Guardians of Keiser: The Fire Department Story

Striving to Improve

The Insurance Services Office (ISO) rates U.S. fire departments on a 1-10 scale. This rating calculates how well-equipped fire departments are for putting out fires within a given community. This ISO score, along with a combination of other factors, is how many insurance companies determine the premium homeowners pay for fire insurance; the lower the score, the better equipped the department, the lower the premium. For many years, the department carried an ISO rating of 8, which was lowered to a 6 in 2001, becoming effective in 2002. In 2014, the department received its current score of 4. The department is reevaluated every five years and requires continued support and resources from the members, city, and citizens to ensure it stays the same or improves.

Members

Keiser has seen many dedicated members come through the doors since the reorganization in 1958, certainly too many to list here. Still, they have all left a positive mark on our community. The department seeks to have a roster of 20 members; some of those on the roster over the years include George Cunningham, Ira Eldridge, Tony McLean, JD Smith, Gerald Davis, Billy Allen (one of, if not the longest-serving members, retiring after 50+ years), many members of the Skaggs' family, including current council member Lynn Skaggs, and Ron Hallett, currently serving as chief for the 2nd time around

Community Involvement

Outside of providing needed services to Keiser's citizens, the department has been involved in the community and surrounding areas for many years. For years, the department organized the annual Christmas parade, helped organize the Fourth of July celebration and yearly fireworks show, and put on an annual skeet shoot fundraiser. This involvement continues with the tradition of the firetruck ride with Santa and the fall festival. The department and the City of Keiser also helped with the incorporation of the Town of Etowah in 1996, helping to establish their first police and fire departments and donating the town's first firetruck.

Looking to the Future

The nature of the volunteer fire service has changed over the years. The number of fire responses has dropped drastically thanks to changes in home construction, safer appliances, and better fire prevention and educational programs. Still, the need for trained volunteers remains, and there is a critical shortage of those willing to step up and serve their community. With the drop in fire calls, getting members to engage and stay with the department long-term is challenging. The community and family structures have changed, family obligations have expanded, and the number of volunteers living and working within the community has dropped. Many now commute for work and have professions that do not allow them to drop what they are doing for a response to a call. The Keiser Fire Department encourages everyone to consider joining and volunteering their time to ensure that calls for help never go unanswered.

As the Keiser Fire Department continues to evolve and adapt to meet the changing needs of our community, it remains a steadfast symbol of dedication and unity. From its inception in the 1950s to its modernized operations today, the department has expanded its mission beyond fire suppression to encompass a wide range of emergency services, reflecting a commitment to the safety and well-being of Keiser's residents. As we look to the future, the department calls upon the community it serves to consider joining their ranks, recognizing the ongoing need for trained volunteers. With the support of dedicated individuals, the Keiser Fire Department's legacy of selfless service will endure, embodying the spirit of community, courage, and unwavering commitment that has defined it for generation.



Keiser Fall Festival

The 4th Annual Keiser Fall Festival was a beautiful late summer day and was a glorious testament to the community's vibrancy and unity. Months before the festival, starting as early as May and June, a dedicated team of community members embarked on the intricate planning journey, ensuring that every detail was finely tuned for the grand event. Their efforts paid off spectacularly. This year, we witnessed a diverse and vibrant marketplace with 30 vendors. From handmade crafts and unique retail items to mouthwatering food delicacies and enlightening informational stalls, there was something for everyone to indulge in.

For our younger attendees, the 'Kids Zone' was a realm of wonder and excitement. The highlight for many was the fantastic train ride that journeyed through a 'haunted tunnel', eliciting squeals of delight and wide-eyed wonder. The atmosphere was such that even adults felt a touch of nostalgia, reminiscing about their own childhood adventures.

The Little Miss Yellow Jacket Pageant was another feather in our cap. This delightful event saw young participants take the stage with poise, confidence, and enthusiasm. Their radiant smiles and spirited performances brought an added charm to the festival, making it a moment of pride for families and friends in attendance.

But what's a festival without some friendly competition? The pumpkin races were just that — a blend of creativity, cheer, and good-humored competition. Spectators cheered as uniquely crafted pumpkins whizzed by, each one reflecting the imaginative spirit of its creator.

Providing the perfect soundtrack to our day was the incredibly

talented Charles Moody. His soulful tunes and rhythmic beats resonated through the festival grounds, making it impossible not to tap a foot or sway in rhythm.



Adding to the excitement was our new feature, the "Soak the Coach" booth. Eager attendees lined up for the rare chance to send Coach Fleming and Coach Chipman plunging into the waters below. Their good-natured participation and the crowd's roars of laughter added a splash of fun to the entire event.

In wrapping up, it's imperative to express our heartfelt gratitude. Such an event doesn't come to life without the passion and commitment of numerous individuals. From our devoted volunteers and vendors to our skilled entertainers and the wonderful attendees who graced the event with their presence, every single person played a part in making the 4th Annual Keiser Fall Festival an affair to remember. As we look forward to next year, we're filled with hope and excitement, eager to create even more cherished memories at the Keiser Fall Festival.



Attention Keiser residents! We're reaching out to highlight some crucial points from the Animal Ordinance 2022-01, reinforcing our commitment to keeping our community both safe and harmonious. Firstly, it is imperative that all pets, whether big or small, are either securely confined within their premises or on a leash while out and about. Licensing is not just a formality; it's a necessity. Ensure that every pet in your care is licensed, and proudly wears their tag and collar, clearly visible for all to see. Our emphasis on the Rabies Vaccination isn't just a policy—it's a proactive step to protect the health and well-being of our beloved pets and all community members. We cannot stress enough the importance of ensuring that our pets do not roam freely. Not only can this prevent potential mishaps, but it also respects the comfort of others. And of course, as responsible pet owners, let's always pick up after our pets, ensuring that our sidewalks, parks, and streets remain clean. Your cooperation makes a significant difference. A heartfelt thank you to each one of you for contributing to a cleaner, safer Keiser for both two-legged and four-legged residents!



October 2023

| SUN | MON | TUE | WED | THU | FRI | SAT |
|----------------------------------|------------------------------|----------------------------|-----|-------------------|-----------------------------|---------------------------------|
| 1 International Coffee Day | 2 Child Health Day | 3 | 4 | 5 | 6 World Smile Day | 7 |
| 8 | 9 Fire Prevention Day | 10 Mental Health Day | 11 | 12 Farmers Day | 13 U.S. Navy Birthday | 14 |
| 15 <i>Water Bill Due</i> | 16 <i>Council Meeting</i> | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 Mother-in-Law Day | 24 | 25 | 26 | 27 <i>Cutoff Date</i> | 28 First Respond- ers Day |
| 29 | 30 Halloween | 31 | | | | |

City Business Spotlight

Mike's Taxidermy: Exploring the Time-Honored Art

The fascinating world of taxidermy has a deep history, blending a respect for nature with artistic talent. This art form, focused on preparing and displaying animal skins, has roots in ancient times. Originally, it was about keeping animal samples for study, but today's taxidermy beautifully combines science and art. It captures the pure spirit of wildlife in a way people can see and touch. In the center of this world, located in Keiser at 101 W. Main, is Mike's Taxidermy, a shining example of top-notch skill.

From Humble Beginnings to Mastery

Starting his journey in the town of Tyronza in 2002, Mike's path has seen its share of challenges. Moving from Tyronza to Osceola, and then choosing Keiser as his permanent base four years ago, Mike's undying dedication to the craft never wavered.

A Lifelong Commitment to Learning

Mike honed his basic skills with the help of James Edgar at Authentic Taxidermy in Memphis. Yet, to truly excel in such a detailed field means never stopping the learning process. Recognizing this, Mike has consistently sought ways to improve. For the last 21 years, he's attended state events and competitions, challenging himself, learning new methods, and making sure his work stays top-notch in the industry.

Highlighting Nature's Variety: Mike's Specialization

While many taxidermists handle a diverse array of animals, Mike has found his specialty in deer and waterfowl. With a remarkable average of 40 mounts for each species annually, his creations not only capture the physical form but also the spirit of each creature. Every piece is created with meticulous attention to detail, from the bright, true-to-life colors and the elaborate feather designs down to the detailed expressions and the lifelike gaze in the eyes of the mounts. This combined with his unique approach, truly showcase the depth and distinction of Mike's craftsmanship in the world of taxidermy.

Taxidermy: An Art with Many Layers



Beyond its artistic appeal, taxidermy plays crucial roles. It aids in education, helping museums offer a tactile experience of diversity. It aids in conservation, giving future generations insights into species that might become rare. For hunters, it freezes a moment of triumph. For Mike,

every animal serves as a canvas where he showcases his deep respect for nature and his exceptional skills.

The Impact of Genuine Recommendations

Despite living in a digital age, Mike firmly believes in the timeless value of word-of-mouth. Happy clients, their heartfelt feedback, and the chain reaction of their referrals have shaped the reputation of Mike's Taxidermy. These sincere praises, spreading across communities, hold more weight than any computer-generated online review.

Beyond Business: A Labor of Love

To label Mike's Taxidermy as merely a business would be a profound understatement. It's Mike's heartbeat. It represents dreams, aspirations, and tangible outcomes – one of which was being able to support his son's education, helping him graduate college without the burden of debts.

Discover the Craft Up Close

If the fascinating world of taxidermy has sparked your interest, a visit to Mike's Taxidermy in Keiser is a must. Whether you're a hunter looking to commemorate a special hunt or a nature enthusiast eager to appreciate the detailed artistry, Mike's



place is open to everyone. Come and see the long and amazing journey of Mike's twenty years in the business.

City Church Spotlight

A Century of Faith and Community: The Enduring Legacy of Keiser Methodist Church

As the Keiser Methodist Church community gathers to celebrate and reflect, it's fitting to take a moment to recount the rich history that has transformed this modest congregation into a cornerstone of faith and service for over 100 years. The story of our church began in the wake of World War I when Rev. E.K. Sewell, a Methodist minister from Osceola, came to Keiser twice a month to hold services in a little green schoolhouse. The congregation's early days were humble but filled with a passion for the community and spiritual upliftment.

The church's growth necessitated a more permanent place of worship, leading to the construction of a community church around 1921. However, this building eventually became the First Baptist Church, compelling our Methodist congregation to return to its original schoolhouse home. This movement between homes persisted until 1935, a pivotal year for the church. Mr. & Mrs. H.P. Dunavant generously donated land, and lumber was sourced from the H.P. Dunavant Mill. The cypress woodwork framed what would be the first dedicated Methodist Church in Keiser, serving the community until 1971.

That year marked another significant shift. Under the pastoral guidance of Rev. Arvest Lawson and with considerable efforts from the building committee led by Henery Mills, the congregation managed to raise the initial \$15,000 required to erect a new Methodist Church. This new chapter was short-lived, however; disaster struck in 1977 when a fire engulfed the church. Only the cross, candle holders, and collection plates were salvaged, thanks to the actions of the fire chief. However, the spirit of the congregation was unbeatable. Under the leadership of Rev. Maurice Lanier, it took nearly two years to rebuild the church that stands today,

a testament to resilience and collective faith.

Throughout the decades, the women of the church played a pivotal role in supporting both the congregation and the broader community. From the 1960s to the 1980s, they organized an array of fundraising activities like bake sales and Thanksgiving dinners. Their dedication helped the church to replace what was lost in the fire and extend support to the needy. This feeling of community service continued into the 1990s and still remains a focus today, with the church passionately involved in providing food baskets for needy families and offering educational support to local school children.

While our congregation size may have diminished over the years, the spirit of Keiser Methodist Church remains as robust as ever. Our doors are always open, and under the current pastoral care of Gary Yarbrough, spiritual nourishment remains a Sunday staple, complemented by enriching Bible study sessions at 2 pm. As we often remind ourselves, "You're never too old for God's hands and feet. Prayers never get old because He always hears them."

The history of Keiser Methodist Church stands as a testament to the power of faith, resilience, and community. As we celebrate our storied past, we also look to the future, hopeful and excited for the work yet to be done in the name of God and for the benefit of our community.



WORD SEARCH

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| Cotton Blossoms | Golden Eagles | Boll Weevils | Colts |
| Chickasaws | Wonder Boys | Muleriders | |
| Golden Suns | Red Wolves | Seminoles | |
| Razorbacks | Pioneers | Trojans | |
| Panthers | Pirates | Bisons | |
| Royals | Bisons | Bears | |
| Eagles | Scots | Tigers | |
| Reddies | Lions | | |



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City Hall—870-526-2300 Email—cityofkeiser@gmail.com Mayor—rjc.cityofkeiser@gmail.com